

## Justin Choveaux

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**From:** Justin Choveaux  
**Sent:** Tuesday, 19 August 2014 9:43 AM  
**To:** Mike Garrahy AFSM  
**Subject:** RFSQ Volunteers and Aux FF'ers deemed external applicants for RFSQ positions

Good morning Mike,

Yesterday I contacted Sam Anstee from RFSQ HR and enquired about the status of RFSQ volunteers applying for positions in the RFSQ, and whether they would be classified as either internal or external candidate.

Her advice was that any RFSQ volunteer who applied would be considered an external candidate. Any volunteer who was currently acting in a role with RFSQ and is not a permanent employee would also be considered an external candidate. This discrimination also extends to Aux ff'ers.

This is exemplified in the QFRS Award 2012 section 1.4

*'This Award shall apply to employees of the Queensland Fire and Rescue Service whose rates of pay are prescribed herein and to the Commissioner of Queensland Fire and Rescue Service as employer in relation to such employees:*

*Provided that this Award shall not apply to volunteer or auxiliary officers of the Queensland Fire and Rescue Service.'*

[https://smartjobs.qld.gov.au/jobtools/jncustomsearch.viewFullSingle?in\\_organid=14904&in\\_jnCounter=221432216&in\\_orderby=scoring](https://smartjobs.qld.gov.au/jobtools/jncustomsearch.viewFullSingle?in_organid=14904&in_jnCounter=221432216&in_orderby=scoring)

### **Mandatory Requirements**

- Minimum C class (car) Driver's licence.
- Internal applicants must provide evidence that they are eligible for appointment in accordance with the *QFRS Award – State 2012*.
- External applicants must have suitable contemporary fire and organisational management experience within a fire and rescue service or fire management agency to the satisfaction of the Commissioner Queensland Fire and Emergency Services.

Regards,

Justin Choveaux

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