



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC.

ABN. 37 417 474 709

MC MEETING

(MANAGEMENT COMMITTEE)

7TH FEBRUARY 2025

MINUTES & REPORTS

RFBAQ OFFICE – ARALUEN

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RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

MINUTES



Minutes: For the meeting held on Friday, 7th February 2025 – RFBAQ Office - Araluen

Attendance:

Ian Pike (President) (IP)
Justin Choveaux (JC)

Ian Swadling (IS)
Ben Heilbronn (BH) – Dialled in

Gary Patzwald (GP) – Dialled in
Ashleigh Rowcliffe (AR)

Secretariat: Jessica Stark (JS)

Apologies: Jim Besgrove (JB)

1. OPENING OF MEETING

Welcome & Opening of Meeting

9.33AM President declared meeting open.

1.1. Leave of Absence

- a. Jim Besgrove

1.2. Proxies

- a. Jim Besgrove gives his proxy to Ben Heilbronn

2. ADMINISTRATION

2.1. Minutes and Business Arising

a. Minutes of Previous Meeting

Motion: The minutes of the previous meeting dated Friday, 22nd November 2024 are adopted as a true and correct record of proceedings.

Moved: IS

Seconded: GP

Carried: 07/02/2025

b. Business Arising from the Minutes

- a. JC – to advocate for Rural Fire Service Qld Incorporated association – We have spoken to the Ministers Office about it and we have a meeting with them on Friday where we will be pushing it again.

2.2. Correspondence

a. Correspondence Register

b. Acceptance of Correspondence

Motion: That the November & December Management Committee Meeting Correspondence Report be accepted.

Moved: GP

Seconded: IS

Carried: 07/02/2025

c. Business Arising from Correspondence

- a. Nil



3. GENERAL BUSINESS – REPORTS

3.1. Presidents Report

a. Report

President provided an overview.

Acceptance of President Report

Motion: The President Report for the February 2025 Management Committee Meeting is accepted.

Moved: IP

Seconded: IS

Carried: 07/02/2025

b. Business Arising from Presidents Report

a. Nil

3.2. Operations Manager Report

a. Statements

AR tabled the Operations Manager Report for February 2025 and provided an overview.

Acceptance of Operations Manager Report

Motion: Operations Manager Report and Financials for October, November & December 2024 is accepted.

Moved: IS

Seconded: GP

Carried: 07/02/2025

b. Business Arising from Operations Manager Report

- a. BH – Talking about security, how do we go about reducing our risk to being hacked as we store customers details? Do we engage a third-party company for this? AR – We don't store any Credit Cards details firstly, as soon as the transaction is processed their card details are wiped. We have an MSA with EFEX who is our IT company which includes cyber security. BH – so the risk to the organisation is low as we don't store the data, and we already have a third party onboard. AR – Yes.
- b. IS – how did you get on with the auditor? AR – had the meeting with them last week. They are great to deal with and their pricing was excellent. IS – who is it with? AR – Brown McCauley and Warren. I am looking forward to using them.

3.3. General Manager Report

Report

JC Tabled the General Manager Report for February 2025 and provided an overview.

a. Acceptance of General Manager Report

Motion: The General Manager Report for the February 2025 Management Committee Meeting is accepted.

Moved: BH

Seconded: IS

Carried: 07/02/2025

b. Business Arising from General Manager Report

- a. JC – New Policy Advisor is Ian Andrew, and we have a meeting with him and the Chief of Staff next Friday. I have been providing them with background information, so they know what we have been trying to do.



- b. JC – RFBAQ has been quiet since July. It's now a new year and most First officers I have spoken to have had enough. We will start becoming a lot more vocal.
- c. JC – Submission for Volunteer Inquiry – I would like to have it approved and a resolution so I can move forward with it.

4. GRANT APPLICATION

4.1. GN24/660 – Neerdie Rural Fire Brigade - \$1,795 – Laptop & printer

- a. JC – Maryborough area, only had a FLIR grant in the past. 6 active members and 2 support members, active little brigade. **All MCM Supportive.**

4.2. GN25/661 – Cungulla Rural Fire Brigade - \$13,825 – Interior paint & outside mural

- a. JC – No previous grants. Applying for \$13,825. Jim doesn't support the whole amount. Part of the application is for a Mural to be painted on the fire station which Jim is not supportive of. So, the grant application is for \$7,500. It has 13 active members 4 support members. and GP – I definitely don't support make the Mural. IP – I don't either. GP - I'm hesitant putting any money into stations now with them taking over stations now. IS – I agree with you Gary. BH – some brigades have heaps of things and others are very basic. My concern there a lot of sheds built on first officers land etc. Will there be lots of sheds moved moving forward. JC – This one the council owns the land and lease expires 2034. GP – I can appreciate they want some nice paint, but we don't know what's going to happen to the shed in the future. JC – they haven't had a grant previously; they are an active brigade. We haven't spent money on grants. GP – I support a half contribution to the interior paint. IS – I agree and think we need to talk to Jim on what the condition of the interior of the shed is like. JC rung Jim Besgrove. IS – what is the interior of the shed? JB – the interior is not in good condition. IS – will painting help? JB – Yeah it will bring it back. They are a good solid brigade; they are an older brigade, and they need a hand to make the place more safer to work from. IP - Happy to support the painting of the interior just not the Mural. BH – happy to support interior painting. **All supportive for the interior painting for \$7,500.**

4.3. GN25/662 – Boonimba Rural Fire Brigade - \$5,000 – Blower, Chainsaw, Fridge, BBQ

- a. JC – They have had a lot of grants from us previously. They are a very active brigade. It's all supported. PPB with 14 active members and 7 support members. They have money in their account, but it already allocated to other projects. **All MCM Supportive.**

5. General Business Continued

5.1. JC – Summits

- a. JC – If we went to the Fire Service right now, they wouldn't invite us or allow us to go along. I think we wait until the meeting next Friday with the Ministers Office and get direction from them. If I went to Ben, he would have said no. If they do say no, we still need to have a General Meeting. I suggest we wait and bring it up and get clear direction from the Ministers Office.

5.2. JC – New election process

- a. JC – I have developed the new election process; I have sent out the list of the new vacancies. Ben is saying he will not supply the information to us due to privacy. I have already spoken to



the Ministers Office about this and even they think we need the list, so we have a way of contacting the members. We are holding off on this until our meeting on Friday.

5.3. JC – Access to minutes from Rural Fires Council

- a. JC – AG contacted his local RFS council rep and requested the minutes, and he was told no. Should they be distributed to the brigades? IP – no. JC – As the RFBAQ rep can you supply the minutes to us? IP – no. BH – How can that be, how can you be an advocate but not share anything to the people you are representing. It makes no sense. JC - how can your committee effect change? IP – its basically a rubber stamp. BH – its almost like an they have signed an NDA. IP – It's a Ministerial Committee, its listed under the Ministers Control. I am hoping with Ben gone, things will be different. JC – Ben was doing what the Commissioner said.

5.4. JC – Smoke Signals

- a. JC – Smoke signals is out. We will get the hard copies printed. The contacts list we have is from this time last year. It's the only way we can get it out as they won't supply the information for us.

5.5. JC – New Minister

- a. JC – We have a meeting next Friday with the Ministers Office. We have said the expectation is they turn up with what their government policy is. JC – read out text from Chief of Staff and his reply's to text. Hopefully they will have a bit of an idea of what the government wants to achieve. It will be very hard for them to say status quo as they voted against it. This is why I want to get our submission out in the public to also remind them they voted against it. We will formerly request a meeting with the Minister so Pikey can meet her as the President of the RFBAQ.

5.6. GP – Financial Arrangements

- a. GP – I have been receiving a lot of phone calls regarding this. Everyone is getting angry with this. No body knows where the money is going. Anyone else having these problems? IP – Everyone is. It needs to be in our submissions that we are losing Volunteers because of it. BH – We had a vote of no confidence back in November. They had a special meeting and promise its all going to get better but until we see the change, its not good enough. All of these issues have been raised and with all the consultation still nothing has been done. The vote of no confidence has not been lifted. GP – They want to consume total control. BH – They are going to piss local people off. IS – This was always the plan. BH – There has been no answers to the questions raised. It's an awful situation. IP - I wouldn't trust that Matt Thompson as far as I could throw him. BH – If we all have the same questions, why is there no Q & A put out. IP – that's what we need to put into our brigade's submissions. JC – I have been saying that to first officers that I have been talking to.

5.7. IP – Proposal for new Working Groups

- a. IP - Going to keep the Operation Strategic Working Group. Will be a new group. Talking about Fleet and asset which I don't think can stay in operation. Theres also a training and research group. RFBAQ will only get 1 rep on each of those groups apart from OSWG. Something to think about. The members on that committee can attend any of those groups.



5.8. JC – Inquiry into Volunteering in Qld

- a. JC – I would like a motion on the RFBAQ submission into the Inquiry into Volunteering in Queensland if you are supportive of it. IP- I move that we support the RFBAQ submission. All supportive.

Motion: The Management Committee supports the RFBAQ submission on the Inquiry into Volunteering in Queensland

Moved: IP

Seconded: IS

Carried: 07/02/2025

Unanimous

5.9. IS – Summit

- a. IS – If we don't get an invite, do we have the General Meeting in the same place? JC – no it's too expensive. IS – could we stay somewhere else? JC – my suggestion would be Virginia Palms as a quick backup option. I reckon they will allow the stand and the rep from the committee and that's it. JC – The Commissioner knows not supplying the information to us hurts us.

6. DATE & TIME OF NEXT MEETING

6.1. Proposed date and time of next Management Committee meeting: Friday, 28th March 2025

- a. Next meeting date is 28th March 2025

Meeting closed at 11.05AM.



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

CORRESPONDENCE REPORT

NOVEMBER & DECEMEBER 2024



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|------------------------|---------------|-----------------------|---|
| 102962 | 29/11/24 | Out | AFAC | Rob Keen | Smoke signals article | |
| 102963 | 29/11/24 | In | AFAC | Rob Keen | Smoke signals article | Smoke Signals offer & AFAC Stand |
| 102964 | 29/11/24 | Out | AFAC | Rob Keen | AFAC Application Form | |
| 102995 | 4/12/24 | In | AFAC | Rob Keen | AFAC Application Form | |
| 102996 | 3/12/24 | In | Air Services Australia | Barry Harvey | Smoke signals article | |
| 102997 | 4/12/24 | Out | Air Services Australia | Barry Harvey | Smoke signals article | |
| 102998 | 4/12/24 | In | Air Services Australia | Barry Harvey | Smoke signals article | |
| 102961 | 29/11/24 | Out | All Industry Services | Justin Hurcom | Smoke signals article | |
| 102979 | 2/12/24 | In | All Industry Services | Justin Hurcom | Smoke signals article | |
| 102989 | 3/12/24 | Out | All Industry Services | Justin Hurcom | Smoke signals article | |
| 102879 | 4/11/24 | In | ANZ | | Dishonoured Cheque | Odd account - [REDACTED] [REDACTED] - Unprocessable Item |
| 102898 | 8/11/24 | In | ANZ | | Bank Statement | Odd account |
| 102899 | 11/11/24 | In | ANZ | | Bank Statement | Townsville Account |
| 102900 | 11/11/24 | In | ANZ | | Bank Statement | Transaction Account |
| 102931 | 18/11/24 | In | ANZ | | Bank Statement | Even Account |
| 102932 | 18/11/24 | In | ANZ | | Bank Statement | Savings Account - ending in 667 |
| 102941 | 22/11/24 | In | ANZ | | Bank Statement | Public Fund - November - PF |
| 102950 | 27/11/24 | In | ANZ | | Bank Statement | General Account |
| 103007 | 10/12/24 | In | ANZ | | Bank Statement | Townsville Account |
| 103036 | 17/12/24 | In | ANZ | | Bank Statement | Even Account |
| 103020 | 12/12/25 | In | ANZ | | Bank Statement | Savings Account - ending in 667 - Final statement |
| 103021 | 12/12/25 | In | ANZ | | Bank Statement | Online Saver Account - Ending in 1157 - Final statement |
| 103022 | 12/12/25 | In | ANZ | | Bank Statement | Odd Account |
| 103023 | 12/12/25 | In | ANZ | | Bank Statement | Truck Account - Final Statement |
| 102951 | 27/11/24 | In | Australia Post | | Delivery Confirmation | AU99 Early bird prize |
| 103017 | 12/12/24 | In | Australia Post | | Mail Hold letter | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|----------------------------------|---------------|---|---------------------------------|
| 103048 | 29/12/24 | In | Australian Firefighters Calendar | David Rogers | Donation presentation | |
| 103049 | 30/12/24 | In | Australian Firefighters Calendar | David Rogers | Contact form - Distribution of funds | |
| 103008 | 10/12/24 | In | BOQ | | Bank Statement | Debit Cards Account |
| 103009 | 10/12/24 | In | BOQ | | Bank Statement | Direct Debit Account |
| 103010 | 10/12/24 | In | BOQ | | Bank Statement | Onlines Account |
| 103011 | 10/12/24 | In | BOQ | | Bank Statement | Even Account |
| 103012 | 10/12/24 | In | BOQ | | Bank Statement | Odd Account |
| 103013 | 10/12/24 | In | BOQ | | Bank Statement | General Account |
| 103014 | 10/12/24 | In | BOQ | | Bank Statement | Business Websavings Account |
| 103015 | 10/12/24 | In | BOQ | | Bank Statement | Savings Account - ending in 387 |
| 103016 | 10/12/24 | In | BOQ | | Bank Statement | Public Fund - November - PF |
| 102901 | 11/11/24 | In | BOQ | | Bank Statement | Public Fund - October - PF |
| 102902 | 11/11/24 | In | BOQ | | Bank Statement | Savings Account - ending in 387 |
| 102903 | 11/11/24 | In | BOQ | | Bank Statement | Business Websavings Account |
| 102904 | 11/11/24 | In | BOQ | | Bank Statement | General Account |
| 102905 | 11/11/24 | In | BOQ | | Bank Statement | Odd Account |
| 102906 | 11/11/24 | In | BOQ | | Bank Statement | Even Account |
| 102907 | 11/11/24 | In | BOQ | | Bank Statement | Onlines Account |
| 102908 | 11/11/24 | In | BOQ | | Bank Statement | Direct Debit Account |
| 102909 | 11/11/24 | In | BOQ | | Bank Statement | Debit Cards Account |
| 102919 | 12/11/24 | In | CAVFA | Bruce Corbett | Presumptive Cancer Legislation | |
| 102920 | 12/11/24 | Out | CAVFA | Bruce Corbett | Presumptive Cancer Legislation | |
| 102943 | 24/11/24 | In | CAVFA | Bruce Corbett | AFAC Learning & Development Group Minutes | |
| 103035 | 16/12/24 | Out | CAVFA | All members | Inquiry into volunteering in Queensland | |
| 103028 | 13/12/24 | Out | Col Munday Memorial Day | Piper | RFBAQ logo for Col Munday Memorial Day | |
| 102960 | 29/11/24 | Out | Ford | Cameron Brown | Smoke signals article | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|----------------------|---------------------|--------------------------------|--|
| 102965 | 29/11/24 | In | Ford | Cameron Brown | Smoke signals article | |
| 102966 | 29/11/24 | Out | Ford | Cameron Brown | Smoke signals article | |
| 102967 | 29/11/24 | In | Ford | Cameron Brown | Smoke signals article | |
| 102968 | 29/11/24 | Out | Ford | Cameron Brown | Smoke signals article | |
| 103004 | 9/12/24 | In | Hopeland RFB | [REDACTED] | Request for support from RFBAQ | |
| 103033 | 16/12/24 | In | Horseshoe Bay RFB | Julie Carmody | Merry Christmas | |
| 103034 | 16/12/24 | Out | Horseshoe Bay RFB | Julie Carmody | Merry Christmas | |
| 102873 | 1/11/24 | In | Kuranda Myola RFB | [REDACTED] | Letter to the Premier | Copy of the letter he sent to the Premier |
| 102935 | 20/11/24 | In | Kuranda Myola RFB | [REDACTED] | Letter to the Premier | Copy of the reply from the Premier |
| 102948 | 26/11/24 | In | Lockhart River RFB | [REDACTED] | Successful Grant Application | Missing Generator |
| 102949 | 26/11/24 | Out | Lockhart River RFB | [REDACTED] | Successful Grant Application | Missing Generator |
| 102914 | 11/11/24 | In | Makitia | Rob Pooles | Competition prize offer | |
| 102918 | 12/11/24 | Out | Makitia | Rob Pooles | Competition prize offer | |
| 102933 | 18/11/24 | In | Makitia | Rob Pooles | Competition prize offer | |
| 102938 | 21/11/24 | In | Maryvale RFB | Margaret Scott | Smoke signals article | Shed Mural |
| 102944 | 24/11/24 | In | Member for Algester | Leeanne Enoch MP | Thank you letter | |
| 102993 | 3/12/24 | Out | Member for Bonney | Sam O'Conner | Whetstone RFB Handover Invite | |
| 103000 | 5/12/24 | In | Member for Bonney | Sam O'Conner | Thank you letter | |
| 102988 | 3/12/24 | In | Member for Bundaberg | Office of Tom Smith | Thank you letter | |
| 102972 | 29/11/24 | In | Member for Burnett | Tyler Poole | Parliamentary Friends 2025 | CC'd in on email to Parliament House Functions |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|----------------------------------|------------------------------|---|----------------|
| 102982 | 3/12/24 | Out | Member for Burnett | Stephen Bennett | Parliamentary Friends & YRD dates confirmed for 2025 | |
| 102957 | 28/11/24 | In | Member for Chatsworth | Office of Steve Minnikin | Congratulations Letter - Thank you | |
| 102945 | 25/11/24 | In | Member for Gladstone | Office of Glenn Butcher | Thank you for acknowledgement of re-election | |
| 103002 | 9/12/24 | In | Member for Glass House Mountains | Office of Andrew Powell | Thank you letter | |
| 102947 | 26/11/24 | In | Member for Gympie | Office of Tony Perrett | Thank you for acknowledgement of re-election | |
| 102917 | 12/11/24 | Out | Member for Hill | Shane Knuth | Parliamentary Friends | |
| 102937 | 21/11/24 | In | Member for Hill | Shane Knuth | Parliamentary Friends | |
| 102983 | 3/12/24 | Out | Member for Hill | Shane Knuth | Parliamentary Friends & YRD dates confirmed for 2025 | |
| 102990 | 3/12/24 | In | Member for Hill | Shane Knuth | Parliamentary Friends & YRD dates confirmed for 2025 | |
| 102946 | 25/11/24 | In | Member for Inala | Office of Margie Nightingale | Thank you for acknowledgement of re-election | |
| 103006 | 9/12/24 | In | Member for Ipswich West | Office of Wendy Bourne | Thank you email | |
| 102875 | 1/11/24 | Out | Member for Maroochydore | Fiona Simpson | Call for independent inquiry into Qld Fire Department | |
| 102876 | 3/11/24 | In | Member for Maroochydore | Fiona Simpson | Call for independent inquiry into Qld Fire Department | Email received |
| 102984 | 3/12/24 | Out | Member for Morayfield | Mark Ryan | Parliamentary Friends & YRD | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|--|-----------------|---|---|
| | | | | | dates confirmed for 2025 | |
| 102973 | 2/12/24 | In | Member for Mudgeeraba | Ros Bates MP | Thank you letter | |
| 102969 | 29/11/24 | Out | Member for Traeger | Robbie Katter | Requisition by Commissioner to reduce fire risk | |
| 102970 | 29/11/24 | In | Member for Traeger | Robbie Katter | Requisition by Commissioner to reduce fire risk | |
| 102874 | 1/11/24 | Out | Member for Warrego | Ann Leahy | Call for independent inquiry into Qld Fire Department | |
| 102891 | 7/11/24 | In | Member for Warrego | Ann Leahy | Call for independent inquiry into Qld Fire Department | Email forwarded to Ministerial Team |
| 102981 | 3/12/24 | In | Military & Emergency Services Health Australia | Henry Bowen | SAFeRS study flyer | |
| 102915 | 11/11/24 | In | Misc | [REDACTED] | Long Service Medal | |
| 102916 | 12/11/24 | Out | Misc | [REDACTED] | Long Service Medal | |
| 102934 | 19/11/24 | Out | Misc | [REDACTED] | Art Union 99 Early Bird Winner Gift Card | |
| 103043 | 19/12/24 | In | Mount Alford RFB | [REDACTED] | New RFSQ brigade accounts | |
| 103044 | 20/12/24 | Out | Mount Alford RFB | [REDACTED] | New RFSQ brigade accounts | |
| 103040 | 16/12/24 | In | Neerdie RFB | Paula Teau | Grant Application | |
| 103041 | 18/12/24 | Out | Neerdie RFB | Paula Teau | Grant Application | 2024 12 18 - Neerdie RFB - GN24-660 - Grant received letter |
| 103001 | 9/12/24 | In | Office of Liquor and Gaming Regulation | Eli Kimlin | Catergory 3 Gaming Licence | |
| 102975 | 2/12/24 | Out | Office of the Speaker | Coral-Leah Kemp | Yellow Ribbon Day 2025 | Porte Cochere availability |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|----------------------------|---------------------|--|--|
| 102976 | 2/12/24 | In | Office of the Speaker | Coral-Leah Kemp | Yellow Ribbon Day 2025 | Porte Cochere availability |
| 103032 | 16/12/24 | In | Parliament House | | Inquiry into volunteering in Queensland | Call for submissions |
| 102974 | 2/12/24 | In | Parliament House Functions | Bronte Triegar | Parliamentary Friends 2025 | |
| 102958 | 29/11/24 | Out | Qbank | | Smoke signals article | |
| 102991 | 3/12/24 | In | Qbank | Kristekke Fernandez | Smoke signals article | |
| 102880 | 6/11/24 | In | QFD (Qld Fire Department) | Andrew Short | Update on volunteer forum planning | |
| 102881 | 6/11/24 | Out | QFD (Qld Fire Department) | Andrew Short | Update on volunteer forum planning | |
| 102882 | 6/11/24 | In | QFD (Qld Fire Department) | Maddie Parker | Yellow Ribbon Day - Dates 2025 - Summit Planning | |
| 102883 | 6/11/24 | Out | QFD (Qld Fire Department) | Maddie Parker | Yellow Ribbon Day - Dates 2025 - Summit Planning | |
| 102884 | 6/11/24 | In | QFD (Qld Fire Department) | Maddie Parker | Yellow Ribbon Day - Dates 2025 - Summit Planning | |
| 102885 | 6/11/24 | Out | QFD (Qld Fire Department) | Maddie Parker | Yellow Ribbon Day - Dates 2025 - Summit Planning | |
| 102890 | 7/11/24 | Out | QFD (Qld Fire Department) | Kelli Laing | BSD transfer | |
| 102892 | 7/11/24 | Out | QFD (Qld Fire Department) | Ben Millington | Custom backs for Ford Rangers | OSWG action item - Request to see the design |
| 102893 | 7/11/24 | Out | QFD (Qld Fire Department) | Ben Millington | Insurance coverage for privately owned vehicles | |
| 102921 | 12/11/24 | Out | QFD (Qld Fire Department) | Ben Millington | Medium attack order reduced in numbers | |
| 102922 | 12/11/24 | In | QFD (Qld Fire Department) | Ben Millington | Custom backs for Ford Rangers | OSWG action item - Request to see the design |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---------------------------|----------------|--|-----------------------------|
| 102926 | 13/11/24 | In | QFD (Qld Fire Department) | Andrea Kirsten | FIMS Project - Query from RFBAQ | Smoke Signals offer |
| 102927 | 13/11/24 | Out | QFD (Qld Fire Department) | Andrea Kirsten | FIMS Project - Query from RFBAQ | Smoke Signals offer |
| 102929 | 14/11/24 | Out | QFD (Qld Fire Department) | Kelli Laing | BSD transfer | |
| 102936 | 20/11/24 | In | QFD (Qld Fire Department) | Ben Millington | Medium attack order reduced in numbers | |
| 102971 | 29/11/24 | In | QFD (Qld Fire Department) | Andrea Kirsten | FIMS Project Newsletter | |
| 102977 | 2/12/24 | In | QFD (Qld Fire Department) | Neil Parker | [REDACTED] | Complaint against Volunteer |
| 102978 | 2/12/24 | Out | QFD (Qld Fire Department) | Neil Parker | [REDACTED] | Complaint against Volunteer |
| 102986 | 3/12/24 | Out | QFD (Qld Fire Department) | Maddie Parker | Parliamentary Friends & YRD dates confirmed for 2025 | |
| 102987 | 3/12/24 | In | QFD (Qld Fire Department) | Maddie Parker | Parliamentary Friends & YRD dates confirmed for 2025 | |
| 102994 | 3/12/24 | Out | QFD (Qld Fire Department) | Kelli Laing | BSD transfer | |
| 102999 | 5/12/24 | Out | QFD (Qld Fire Department) | Kelli Laing | BSD transfer | |
| 103024 | 12/12/24 | Out | QFD (Qld Fire Department) | Steele Davies | Yellow Ribbon Day | |
| 103026 | 12/12/24 | Out | QFD (Qld Fire Department) | Kelli Laing | BSD transfer | |
| 103031 | 13/12/24 | In | QFD (Qld Fire Department) | Steele Davies | Yellow Ribbon Day | |
| 103042 | 18/12/24 | Out | QFD (Qld Fire Department) | Kelli Laing | BSD transfer | |
| 103045 | 19/12/24 | In | QFD (Qld Fire Department) | Lisa Kesteven | Newsletter - issue nine computer-aided dispatch and station alerting | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|-------------------------|---------------------|---|--|
| 102910 | 11/11/24 | Out | Qld Ministerial | Ann Leahy | Request for meeting with Minister Leahy | |
| 102923 | 12/11/24 | Out | Qld Ministerial | Ann Leahy | Custom backs for Ford Rangers | Request the Department to suspend awarding contracts until there is transparency |
| 102980 | 2/12/24 | In | Qld Ministerial | Ann Leahy | Invitation to launch of Parliamentary Inquiry into Volunteering | |
| 102985 | 3/12/24 | Out | Qld Ministerial | Ann Leahy | Parliamentary Friends & YRD dates confirmed for 2025 | |
| 102992 | 3/12/24 | Out | Qld Ministerial | Ann Leahy | Whetstone RFB Handover Invite | |
| 103003 | 9/12/24 | Out | Qld Ministerial | Angus Mccaffrey | Request for help - [REDACTED] Insurance Issue | |
| 103005 | 9/12/24 | Out | Qld Ministerial | Ann Leahy | Minister's section in 2025 smoke signals | |
| 103025 | 12/12/24 | In | Qld Ministerial | Office of Ann Leahy | Thank you letter | |
| 103038 | 18/12/24 | Out | Qld Ministerial | Angus Mccaffrey | RFBAQ office closure | |
| 103039 | 18/12/24 | In | Qld Ministerial | Angus Mccaffrey | RFBAQ office closure | |
| 103046 | 20/12/24 | In | Qld Ministerial | Ann Leahy | Request for Independent Inquiry into QFD | |
| 103047 | 20/12/24 | In | Qld Ministerial | Ann Leahy | Request for help - [REDACTED] Insurance Issue | Reply |
| 103029 | 13/12/24 | In | Queensland Country Life | Sally Gall | Statement request | Parliamentary inquiry into volunteering in Queensland |
| 103030 | 13/12/24 | Out | Queensland Country Life | Sally Gall | Statement request | Parliamentary inquiry into volunteering in Queensland |
| 103018 | 12/12/25 | In | Queensland Government | Dept of transport | Vehicle registration renewal notice | RFB14 |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---|-------------------|--|---|
| 103019 | 12/12/25 | In | Queensland Government | Dept of transport | Vehicle registration renewal notice | RFB15 |
| 102959 | 29/11/24 | Out | Quickcorp | Chris Coren | Smoke signals article | |
| 102942 | 22/11/24 | In | RFBAQ President | Ian Pike | RFS Summit progress update | |
| 102930 | 18/11/24 | In | RFBAQ Rep | Jim Besgrove | Rep Reimbursement | Reimbursement for supplies for Torrens Creek Fire |
| 103037 | 18/12/24 | Out | RFBAQ reps | All members | RFBAQ office closure | |
| 102894 | 8/11/24 | In | The National Firefighter | Leigh Leonard | Free Editorial | |
| 102895 | 8/11/24 | Out | The National Firefighter | Leigh Leonard | Free Editorial | |
| 102928 | 14/11/24 | In | The Public Trustee | Natasha Nelson | Estate [REDACTED] | District court proceedings - Update |
| 102872 | 1/11/24 | In | The Royal Humane Society of Australasia | David | Invitation to Government House Queensland for Royal Humane Society's 150th | |
| 102877 | 4/11/24 | Out | The Royal Humane Society of Australasia | David | Invitation to Government House Queensland for Royal Humane Society's 150th | |
| 102886 | 4/11/24 | In | Verrierdale RFB | [REDACTED] | Request to be included in Model Rules Meetings | |
| 102887 | 5/11/24 | Out | Verrierdale RFB | [REDACTED] | Request to be included in Model Rules Meetings | |
| 102888 | 6/11/24 | In | Verrierdale RFB | [REDACTED] | Request to be included in Model Rules Meetings | |
| 102889 | 7/11/24 | Out | Verrierdale RFB | [REDACTED] | Request to be included in Model Rules Meetings | |



| C# | Date | I/O | Organisation | Individual | Subject | Description |
|--------|----------|-----|---------------------|-------------------|------------------------------------|--|
| 102911 | 10/11/24 | In | Verrierdale RFB | [REDACTED] | Request to become Deputy Rep | |
| 102912 | 11/11/24 | Out | Verrierdale RFB | [REDACTED] | Request to become Deputy Rep | |
| 102913 | 11/11/24 | In | Verrierdale RFB | [REDACTED] | Request to become Deputy Rep | |
| 102925 | 13/11/24 | In | Verrierdale RFB | [REDACTED] | RFBAQ Concerns | |
| 102952 | 25/11/24 | In | Verrierdale RFB | [REDACTED] | 70 Brigade Feedbacks | |
| 102953 | 26/11/24 | Out | Verrierdale RFB | [REDACTED] | 70 Brigade Feedbacks | |
| 102954 | 26/11/24 | In | Verrierdale RFB | [REDACTED] | 70 Brigade Feedbacks | |
| 102955 | 27/11/24 | Out | Verrierdale RFB | [REDACTED] | 70 Brigade Feedbacks | |
| 102956 | 27/11/24 | In | Verrierdale RFB | [REDACTED] | 70 Brigade Feedbacks | |
| 102878 | 4/11/24 | Out | Veteran RFB | Bernadette Wright | Grant Application | 2024 11 04 - Veteran RFB - GN24-659 - Grant Closed & Finalised |
| 102924 | 13/11/24 | In | Veteran RFB | Bernadette Wright | Letter of thanks for grant funding | |
| 102939 | 22/11/24 | In | Walker Pender Group | Rçhelle Louwen | Estate of the Late [REDACTED] | Initial Notification |
| 102940 | 22/11/24 | Out | Walker Pender Group | Rçhelle Louwen | Estate of the Late [REDACTED] | Reply |
| 102896 | 8/11/24 | In | | Reg Roulston | Request of details for Bequest | |
| 102897 | 8/11/24 | Out | | Reg Roulston | Request of details for Bequest | Letter sent |
| 103027 | 11/12/24 | In | | Volunteer | Volunteer claim againsts QFD | |



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

PRESIDENT REPORT

FOR FEBRUARY 2025 MCM



Presidents Report

A new year with new prospects ahead for RFSQ as we wait for the direction of the new minister and her government.

The RFBAQ must push for all the changes we have put forward in the previous year.

Independent RFSQ

Change to current legislation

Improved staffing numbers at area level (More Brigade Support)

QUESTIONS we need answers to

New Area Offices Where and when.

Strategic Committees How many and when (setup and names of committees)

No meetings to date



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

OPERATIONS MANAGER REPORT

MONTH ENDING OCTOBER, NOVEMBER & DECEMBER 2024



RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD 4570

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

Operations Manager Report – Management Committee Meeting February

RFBAQ Office - Araluen

- Meetings with Contact Centre Manager.
- Always trying to reduce costs where possible and bringing overhead down (ongoing).
- Continuously submitting requests for additional Art Union tickets to the Office of Liquor and Gaming.
- We have been approved by the Office of Liquor and Gaming to use an electronic drawing method for our Art Union moving forward. It is a secure laptop with approved drawing software.
- We have moved more accounts over to BOQ and it is all working well. The first Art Union is running in BOQ and so far, so good.
- Jess and I have been back in the downstairs archive room to do more sorting.
- We had the contact centre server go down and experienced a shutdown of about a week. We have had to purchase new hard drives for the server and EFEX out IT company ran up a loan server for us to be able to dial while the other server gets fixed. We now need to look at either a new server or possibly moving the PowerConnex dialling to the cloud, depending on cost and process etc.
- To help agents we offered double commissions for the 2-week period only following the shutdown.
- We also ran an AM Monday shift from the shutdown until Christmas for agents to work some extra.
- I have submitted the annual information statement to the ACNC.
- I have submitted the gaming licence renewal for our Category 3 Gaming Licence for 2025 and it has been approved and the dates for our next 5 Art Unions locked in.
- We held our Art Union 100 Charity Auction for the staff where they used their fire bucks, they accumulated throughout Art Union 100 and bid on items at the end of year auction. It was very successful, and staff enjoyed it.
- Had our Secret Santa and Pizza Party for end of year and the office and contact centre closed for 2 weeks.
- Had Dave's 3-month probation meeting. Covered what I feel is going well and what I would like worked on.
- To promote staff wellbeing, I came up with a rostering option which allows staff to work a 9-day fortnight if they wish, there is roughly an hour extra most days to allow for the fortnightly RDO. This is optional for admin staff and not mandatory. 4 out of 5 staff took up the offer and are very excited.
- We have a new relief admin, Janice who is one of our Contact Centre staff has started training and does Monday to Friday 9am to 1pm in admin and then some PM shifts on the phones. So far she is enjoying it and once she is trained up this should fill most of the gap we have in admin since staffing changes.
- The financials, credit cards and supplier payment history are attached.



**RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC.** ABN. 37 417 474 709

Finance Report

RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

FINANCIAL REPORT

FOR THE PERIOD ENDED 31 OCTOBER 2024

Management Committee Meeting

Friday 7th February 2024

RFBAQ Office Gympie



BALANCE SHEET - AS AT 31 OCTOBER 2024

| | 2024 | 2023 |
|-------------------------------------|----------------------------|----------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash at Hand | | |
| ANZ General Account | 64,270.86 | 103,525.58 |
| ANZ Art Union Odd Account | 32,254.68 | 98,396.76 |
| ANZ Art Union Even Account | 74,113.41 | 53,988.05 |
| ANZ Townsville Account | 419,022.87 | 567,866.81 |
| ANZ Transaction Account | 156,021.82 | 116,703.77 |
| PUBLIC FUND - Donations | 121,633.25 | 1,823,869.69 |
| BOQ General Account | 79,403.96 | |
| BOQ Art Union Odd Account | 10,000.00 | - |
| BOQ Art Union Even Account | 10,000.00 | - |
| BOQ Debit Cards Account | 97,540.04 | - |
| BOQ Public Fund | 1,620,097.80 | |
| Petty Cash Imprest | 373.10 | 414.40 |
| Fuel Card | (503.65) | (623.77) |
| | <u>2,684,228.14</u> | <u>2,764,141.29</u> |
| Other Cash Equivalents | | |
| Outstanding GST Refunds | - | - |
| ATO Integrated Client Account | - | - |
| Prepayments | (14,188.15) | 16,785.71 |
| Other Current Assets | - | - |
| | <u>(14,188.15)</u> | <u>16,785.71</u> |
| Investments | | |
| ANZ Online Saver Account | - | 927,979.83 |
| Savings Account | 556,611.99 | 646,097.37 |
| BOQ Term Deposit | 1,000,000.00 | - |
| Truck Account | - | 1,421.55 |
| | <u>1,556,611.99</u> | <u>1,575,498.75</u> |
| Trade Debtors | | |
| Sundry Debtors | <u>8,750.00</u> | <u>1,250.00</u> |
| NON-CURRENT ASSETS | | |
| Plant and equipment | 178,307.53 | 166,036.61 |
| Motor Vehicles | 79,813.15 | 79,813.15 |
| Wage Overpayment | - | - |
| 02RFB - Ranger - Pebble | 35,157.07 | 25,932.97 |
| Office Furniture & Equipment | - | 203,866.37 |
| Buildings | 118,498.45 | 118,498.45 |
| Call Centre Client Lists | 149,064.01 | 132,619.02 |
| Call Centre List (Less Written Off) | (33,291.27) | (70,557.27) |
| Accumulated Depreciation | (203,036.54) | (382,462.85) |
| | <u>324,512.40</u> | <u>273,746.45</u> |
| TOTAL CURRENT ASSETS | <u>4,559,914.38</u> | <u>4,631,422.20</u> |



BALANCE SHEET (continued)

| | 2024 | 2023 |
|---------------------------------------|---------------------|---------------------|
| CURRENT LIABILITIES | | |
| Accounts Payable | | |
| Sundry Creditors | 8,165.68 | 26,435.37 |
| Accrued Expenses | 205,719.00 | (28,451.96) |
| ANZ Visa Card - Office | - | - |
| ANZ Visa Card - GM | - | - |
| | 213,884.68 | (2,016.59) |
| GST Liabilities | | |
| GST Collected | 0.05 | 4,696.94 |
| GST Paid | (5,947.86) | (2,020.91) |
| GST Rounding | - | - |
| | (5,947.81) | 2,676.03 |
| Payroll Liabilities | | |
| PAYG Withholding Liability | 18,938.00 | 24,498.00 |
| Employee Deductions Liability | - | - |
| Superannuation Liability | 15,970.48 | 14,478.55 |
| Parental Leave | - | - |
| Provision for Annual Leave | 62,233.81 | 45,510.44 |
| Provision for Long Service Leave | 67,141.11 | 85,593.57 |
| Provision for Superannuation on Leave | 13,381.88 | 13,765.92 |
| | 177,665.28 | 183,846.48 |
| TOTAL LIABILITIES | 385,602.15 | 184,505.92 |
| NET ASSETS | 4,174,312.23 | 4,446,916.28 |
| EQUITY | | |
| Retained Earnings | 3,684,092.75 | 3,996,864.05 |
| Current Earnings | (160,021.89) | (187,117.70) |
| TOTAL EQUITY | 4,174,312.23 | 4,446,916.28 |



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC

P&L PROGRESS SNAPSHOT

| 2024/2025 FY | Budgeted | Actual |
|--------------|----------|--------------|
| | \$ | \$ |
| July | 0 | (155,834.94) |
| August | 0 | 83,881.05 |
| September | (29,129) | (71,321.24) |
| October | 23,696 | (24,746.76) |
| November | | |
| December | | |
| January | | |
| February | | |
| March | | |
| April | | |
| May | | |
| June | | |

PROFIT & LOSS STATEMENT - PERIOD ENDED 31 OCTOBER 2024

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|-----------------------------|-------------------|-------------------|---------------------|---------------------|---------------------|---------------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| INCOME | | | | | | |
| Raffle Proceeds | 159,452.92 | 200,000.00 | 192,900.00 | 534,689.39 | 613,401.00 | 528,354.21 |
| Donations Received | 64,671.00 | 75,000.00 | 59,440.90 | 534,134.95 | 527,741.00 | 414,009.09 |
| Wage Subsidy | 2,692.30 | - | 3,409.09 | 2,692.30 | - | 3,409.09 |
| Grants Received | - | - | - | - | - | - |
| Other Income | - | - | - | - | - | 187,834.91 |
| TOTAL INCOME | 226,816.22 | 275,000.00 | 255,749.99 | 1,071,516.64 | 1,141,142.00 | 1,133,607.30 |
| COST OF SALES | | | | | | |
| Cost of Prizes | 29,507.68 | 11,000.00 | (105,311.93) | 213,947.61 | 140,904.00 | 63,031.68 |
| TOTAL COST OF SALES | 29,507.68 | 11,000.00 | (105,311.93) | 213,947.61 | 140,904.00 | 63,031.68 |
| GROSS TRADING PROFIT | 197,308.54 | 264,000.00 | 361,061.92 | 857,569.03 | 1,000,238.00 | 1,070,575.62 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|------------------------------|----------------|-----------|------------|--------------|------------|------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| OPERATING EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Advertising | 32.20 | 35.00 | - | 128.80 | 451.00 | 431.60 |
| Meeting Expenses | 10,296.11 | 17,000.00 | 22,051.05 | 26,519.20 | 32,783.00 | 31,817.42 |
| Insurance | 1,151.21 | 1,155.00 | 1,129.05 | 14,454.76 | 14,464.00 | 13,130.12 |
| Lease Expenses | 3,545.75 | 3,550.00 | 3,459.27 | 14,183.00 | 14,192.00 | 13,837.08 |
| Motor Vehicle Expenses | 862.63 | 880.00 | 1,170.05 | 2,886.53 | 3,461.00 | 3,312.07 |
| Landcruisers Donated | - | - | - | - | - | 133,459.06 |
| Audit & Accountancy Fees | 12,000.00 | - | 10,350.00 | 12,000.00 | - | 10,350.00 |
| FBT | - | - | 1,122.00 | - | - | 2,244.00 |
| Bank, Merchant & CC Fees | 3,187.33 | 2,600.00 | 2,731.65 | 12,270.18 | 10,380.00 | 9,283.49 |
| Cleaning | - | - | - | - | - | - |
| Donations | 10,354.94 | 8,000.00 | 19,210.40 | 157,094.39 | 158,000.00 | 47,112.40 |
| Buy Local Grant Project | - | 11,000.00 | 110,127.47 | 8,129.39 | 19,130.00 | 291,801.97 |
| Grants Paid | - | 10,000.00 | - | 3,980.05 | 14,080.00 | 18,602.91 |
| Brigade Resources | - | - | - | - | - | 7,280.70 |
| Sundry Expense | - | 50.00 | - | 80.00 | 100.00 | 110.62 |
| Telephone | 4,396.03 | 5,300.00 | 5,368.38 | 16,073.42 | 16,418.00 | 21,220.16 |
| Website Expenses | 434.98 | 440.00 | 435.00 | 1,739.92 | 1,750.00 | 2,355.00 |
| Legal Costs | - | - | 1,363.64 | - | - | 1,363.64 |
| Kitchen Supplies & Amenities | 278.83 | 500.00 | 401.39 | 1,725.90 | 2,065.00 | 1,432.61 |
| Electricity | 849.50 | 850.00 | 849.50 | 3,398.00 | 3,400.00 | 3,398.00 |
| Licences & Permits | 319.44 | 320.00 | - | 1,217.28 | 930.00 | - |
| Postage | 3,451.94 | 4,000.00 | 3,496.77 | 14,242.78 | 15,781.00 | 16,028.38 |
| Printing | 2,435.76 | 2,000.00 | 957.63 | 6,822.87 | 7,498.00 | 6,726.85 |
| Magazine Production | - | - | - | - | - | - |
| Office Supplies | 55.90 | 150.00 | 287.18 | 1,040.71 | 977.00 | 1,194.84 |
| Promotional Material | - | - | - | 22,256.95 | 22,257.00 | 2,375.00 |
| Recycling Paper & Cardboard | - | - | 96.36 | 96.36 | - | 192.72 |
| Repairs & Maintenance | 14,589.08 | 16,600.00 | 11,843.50 | 41,163.34 | 40,361.00 | 29,759.19 |
| Subscriptions/Memberships | 24.00 | 24.00 | 22.00 | 434.90 | 435.00 | 454.63 |
| Klms, Tolls & Parking | 82.12 | 50.00 | 83.50 | 238.24 | 229.00 | 297.99 |
| Fuel Reimbursed | 394.91 | 600.00 | 606.81 | 2,148.10 | 2,164.00 | 99.00 |
| Depreciation Expense | - | - | - | - | - | - |
| Amortisation - CC Lists | - | - | - | - | - | - |
| Representatives Expenses | 938.45 | 800.00 | 542.42 | 2,524.19 | 2,444.00 | 1,380.13 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|---------------------------------|--------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Wages & Salaries | 134,984.77 | 135,000.00 | 128,392.12 | 580,637.20 | 580,655.00 | 529,075.49 |
| Superannuation | 15,470.48 | 15,500.00 | 14,118.55 | 66,490.07 | 66,523.00 | 58,153.52 |
| Other Employee Expenses | 573.85 | 3,500.00 | 5,468.45 | 8,638.69 | 12,017.00 | 7,222.73 |
| Provision for Long Service | - | - | - | - | - | - |
| Provision for Annual Leave | - | - | - | - | - | - |
| Provision for Super | - | - | - | - | - | - |
| Provision for Leave & Dep | 2,000.00 | 2,000.00 | 2,000.00 | 8,000.00 | 8,000.00 | 7,000.00 |
| TOTAL OPERATING EXPENSES | 222,710.21 | 241,904.00 | 347,684.14 | 1,030,615.22 | 1,050,945.00 | 1,272,503.32 |
| GROSS OPERATING PROFIT | (25,401.67) | 22,096.00 | 13,377.78 | (173,046.19) | (50,707.00) | (201,927.70) |
| OTHER EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Interest Paid | - | - | - | - | - | - |
| Interest Received | (654.91) | (1,600.00) | (1,945.36) | (5,024.30) | (6,423.00) | (7,810.00) |
| TOTAL OTHER EXPENSES | (654.91) | (1,600.00) | (1,945.36) | (5,024.30) | (6,423.00) | (7,810.00) |
| NET PROFIT / LOSS | (24,746.76) | 23,696.00 | 15,323.14 | (168,021.89) | (44,284.00) | (194,117.70) |



**RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC.** ABN. 37 417 474 709

RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

FINANCIAL REPORT

FOR THE PERIOD ENDED 30 NOVEMBER 2024

Management Committee Meeting

Friday 7th February 2024

RFBAQ Office Gympie



BALANCE SHEET - AS AT 30 NOVEMBER 2024

| | 2024 | 2023 |
|-------------------------------------|----------------------------|----------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash at Hand | | |
| ANZ General Account | 95,922.45 | 102,343.49 |
| ANZ Art Union Odd Account | 34,445.33 | 160,139.25 |
| ANZ Art Union Even Account | 111,484.45 | 57,092.56 |
| ANZ Townsville Account | 344,376.36 | 617,931.73 |
| ANZ Transaction Account | 159,309.26 | 119,658.71 |
| PUBLIC FUND - Donations | 60,750.51 | 1,713,304.30 |
| BOQ General Account | 53,115.06 | |
| BOQ Art Union Odd Account | 10,000.00 | - |
| BOQ Art Union Even Account | 10,000.00 | - |
| BOQ Debit Cards Account | 94,866.46 | - |
| BOQ Public Fund | 1,626,033.21 | |
| Petty Cash Imprest | 395.30 | 367.20 |
| Fuel Card | (472.19) | (591.60) |
| | <u>2,600,226.20</u> | <u>2,770,245.64</u> |
| Other Cash Equivalents | | |
| Outstanding GST Refunds | - | - |
| ATO Integrated Client Account | - | - |
| Prepayments | (17,103.36) | 35,975.01 |
| Other Current Assets | - | - |
| | <u>(17,103.36)</u> | <u>35,975.01</u> |
| Investments | | |
| ANZ Online Saver Account | - | 928,933.23 |
| Savings Account | 557,119.18 | 605,353.03 |
| BOQ Term Deposit | 1,000,000.00 | - |
| Truck Account | - | 1,421.55 |
| | <u>1,557,119.18</u> | <u>1,535,707.81</u> |
| Trade Debtors | | |
| Sundry Debtors | <u>8,750.00</u> | <u>1,250.00</u> |
| NON-CURRENT ASSETS | | |
| Plant and equipment | 178,997.53 | 169,820.61 |
| Motor Vehicles | 79,813.15 | 79,813.15 |
| Wage Overpayment | - | - |
| 02RFB - Ranger - Pebble | 35,157.07 | 25,932.97 |
| Office Furniture & Equipment | - | 203,866.37 |
| Buildings | 118,498.45 | 118,498.45 |
| Call Centre Client Lists | 149,064.01 | 132,619.02 |
| Call Centre List (Less Written Off) | (33,291.27) | (70,557.27) |
| Accumulated Depreciation | (203,036.54) | (382,462.85) |
| | <u>325,202.40</u> | <u>277,530.45</u> |
| TOTAL CURRENT ASSETS | <u>4,474,194.42</u> | <u>4,620,708.91</u> |



BALANCE SHEET (continued)

| | 2024 | 2023 |
|---------------------------------------|---------------------|---------------------|
| CURRENT LIABILITIES | | |
| Accounts Payable | | |
| Sundry Creditors | (9,179.65) | 52,453.17 |
| Accrued Expenses | 145,719.00 | (28,451.96) |
| ANZ Visa Card - Office | - | - |
| ANZ Visa Card - GM | - | - |
| | 136,539.35 | 24,001.21 |
| GST Liabilities | | |
| GST Collected | 0.05 | 4,731.10 |
| GST Paid | (9,045.61) | (18,140.26) |
| GST Rounding | - | - |
| | (9,045.56) | (13,409.16) |
| Payroll Liabilities | | |
| PAYG Withholding Liability | 22,088.00 | - |
| Employee Deductions Liability | - | - |
| Superannuation Liability | 16,692.63 | - |
| Parental Leave | - | - |
| Provision for Annual Leave | 62,233.81 | 45,510.44 |
| Provision for Long Service Leave | 67,141.11 | 85,593.57 |
| Provision for Superannuation on Leave | 13,381.88 | 13,765.92 |
| | 181,537.43 | 144,869.93 |
| TOTAL LIABILITIES | 309,031.22 | 155,461.98 |
| NET ASSETS | 4,165,163.20 | 4,465,246.93 |
| EQUITY | | |
| Retained Earnings | 3,684,092.75 | 3,996,864.05 |
| Current Earnings | (169,170.92) | (168,787.05) |
| TOTAL EQUITY | 4,165,163.20 | 4,465,246.93 |



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC

P&L PROGRESS SNAPSHOT

| 2024/2025 FY | Budgeted | Actual |
|--------------|----------|--------------|
| | \$ | \$ |
| July | 0 | (155,834.94) |
| August | 0 | 83,881.05 |
| September | (29,129) | (71,321.24) |
| October | 23,696 | (24,746.76) |
| November | (27,344) | (11,149.00) |
| December | | |
| January | | |
| February | | |
| March | | |
| April | | |
| May | | |
| June | | |

PROFIT & LOSS STATEMENT - PERIOD ENDED 30 NOVEMBER 2024

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|-----------------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| INCOME | | | | | | |
| Raffle Proceeds | 164,986.03 | 200,000.00 | 208,926.90 | 699,675.42 | 813,401.00 | 737,281.11 |
| Donations Received | 24,177.02 | 80,000.00 | 154,559.61 | 558,311.97 | 607,741.00 | 568,568.70 |
| Wage Subsidy | - | - | 5,000.00 | 2,692.30 | - | 8,409.09 |
| Grants Received | - | - | - | - | - | - |
| Other Income | - | - | - | - | - | 187,834.91 |
| TOTAL INCOME | 189,163.05 | 280,000.00 | 368,486.51 | 1,260,679.69 | 1,421,142.00 | 1,502,093.81 |
| COST OF SALES | | | | | | |
| Cost of Prizes | 7,460.67 | 75,000.00 | 62,959.24 | 221,408.28 | 215,904.00 | 125,990.92 |
| TOTAL COST OF SALES | 7,460.67 | 75,000.00 | 62,959.24 | 221,408.28 | 215,904.00 | 125,990.92 |
| GROSS TRADING PROFIT | 181,702.38 | 205,000.00 | 305,527.27 | 1,039,271.41 | 1,205,238.00 | 1,376,102.89 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|------------------------------|----------------|-----------|-----------|--------------|------------|------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| OPERATING EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Advertising | 77.83 | 35.00 | 64.40 | 206.63 | 486.00 | 496.00 |
| Meeting Expenses | 271.01 | 2,000.00 | 1,416.37 | 26,790.21 | 34,783.00 | 33,233.79 |
| Insurance | 1,151.21 | 1,155.00 | 1,129.05 | 15,605.97 | 15,619.00 | 14,259.17 |
| Lease Expenses | 3,545.75 | 3,550.00 | 3,459.27 | 17,728.75 | 17,742.00 | 17,296.35 |
| Motor Vehicle Expenses | 423.09 | 1,380.00 | 1,511.22 | 3,309.62 | 4,841.00 | 4,823.29 |
| Landcruisers Donated | - | - | - | - | - | 133,459.06 |
| Audit & Accountancy Fees | - | 10,500.00 | - | 12,000.00 | 10,500.00 | 10,350.00 |
| FBT | - | - | - | - | - | 2,244.00 |
| Bank, Merchant & CC Fees | 3,325.93 | 2,600.00 | 5,290.72 | 15,596.11 | 12,980.00 | 14,574.21 |
| Cleaning | - | - | - | - | - | - |
| Donations | 6,251.00 | 15,000.00 | 62,725.00 | 163,345.39 | 173,000.00 | 109,837.40 |
| Buy Local Grant Project | - | 10,000.00 | 42,435.06 | 8,129.39 | 29,130.00 | 334,237.03 |
| Grants Paid | 3,598.17 | 10,000.00 | 3,904.03 | 7,578.22 | 24,080.00 | 22,506.94 |
| Brigade Resources | - | - | 1,244.95 | - | - | 8,525.65 |
| Sundry Expense | - | 50.00 | - | 80.00 | 150.00 | 110.62 |
| Telephone | 4,264.51 | 5,300.00 | 5,492.18 | 20,337.93 | 21,718.00 | 26,712.34 |
| Website Expenses | 434.98 | 440.00 | 435.00 | 2,174.90 | 2,190.00 | 2,790.00 |
| Legal Costs | - | 500.00 | - | - | 500.00 | 1,363.64 |
| Kitchen Supplies & Amenities | 421.62 | 500.00 | 809.60 | 2,147.52 | 2,565.00 | 2,242.21 |
| Electricity | 849.50 | 850.00 | 849.50 | 4,247.50 | 4,250.00 | 4,247.50 |
| Licences & Permits | 319.44 | 320.00 | - | 1,536.72 | 1,250.00 | - |
| Postage | 3,355.35 | 3,200.00 | 3,236.33 | 17,598.13 | 18,981.00 | 19,264.71 |
| Printing | 1,091.72 | 1,800.00 | 1,201.23 | 7,914.59 | 9,298.00 | 7,928.08 |
| Magazine Production | - | - | - | - | - | - |
| Office Supplies | 420.45 | 200.00 | 76.59 | 1,461.16 | 1,177.00 | 1,271.43 |
| Promotional Material | - | 500.00 | 1,368.50 | 22,256.95 | 22,757.00 | 3,743.50 |
| Recycling Paper & Cardboard | 96.36 | 40.00 | - | 192.72 | 40.00 | 192.72 |
| Repairs & Maintenance | 4,664.50 | 7,100.00 | 3,417.00 | 45,827.84 | 47,461.00 | 33,176.19 |
| Subscriptions/Memberships | 34.00 | 24.00 | 22.00 | 468.90 | 459.00 | 476.63 |
| Klms, Tolls & Parking | 27.38 | - | - | 265.62 | 229.00 | 297.99 |
| Fuel Reimbursed | 355.76 | 300.00 | 565.18 | 2,503.86 | 2,464.00 | 664.18 |
| Depreciation Expense | - | - | - | - | - | - |
| Amortisation - CC Lists | - | - | - | - | - | - |
| Representatives Expenses | 145.32 | 500.00 | 371.69 | 2,669.51 | 2,944.00 | 1,751.82 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|---------------------------------|--------------------|--------------------|-------------------|---------------------|---------------------|---------------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Wages & Salaries | 142,320.91 | 135,000.00 | 132,190.71 | 722,958.11 | 715,655.00 | 661,266.20 |
| Superannuation | 16,132.63 | 15,500.00 | 14,527.05 | 82,622.70 | 82,023.00 | 72,680.57 |
| Other Employee Expenses | 3,442.73 | 3,500.00 | 1,044.59 | 12,081.42 | 15,517.00 | 8,267.32 |
| Provision for Long Service | - | - | - | - | - | - |
| Provision for Annual Leave | - | - | - | - | - | - |
| Provision for Super | - | - | - | - | - | - |
| Provision for Leave & Dep | 2,000.00 | 2,000.00 | 2,000.00 | 10,000.00 | 10,000.00 | 9,000.00 |
| TOTAL OPERATING EXPENSES | 199,021.15 | 233,844.00 | 290,787.22 | 1,229,636.37 | 1,284,789.00 | 1,563,290.54 |
| GROSS OPERATING PROFIT | (17,318.77) | (28,844.00) | 14,740.05 | (190,364.96) | (79,551.00) | (187,187.65) |
| OTHER EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Interest Paid | - | - | - | - | - | - |
| Interest Received | (6,169.74) | (1,500.00) | (1,590.60) | (11,194.04) | (7,923.00) | (9,400.60) |
| TOTAL OTHER EXPENSES | (6,169.74) | (1,500.00) | (1,590.60) | (11,194.04) | (7,923.00) | (9,400.60) |
| NET PROFIT / LOSS | (11,149.03) | (27,344.00) | 16,330.65 | (179,170.92) | (71,628.00) | (177,787.05) |



**RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC.** ABN. 37 417 474 709

RURAL FIRE BRIGADES ASSOCIATION QLD INC

28 FRASER ROAD, ARALUEN QLD INC

www.rfbaq.org 07 5480 5130 om@rfbaq.org

ABN: 37 417 474 709

FINANCIAL REPORT

FOR THE PERIOD ENDED 31 DECEMBER 2024

Management Committee Meeting

Friday 7th February 2024

RFBAQ Office Gympie



BALANCE SHEET - AS AT 31 DECEMBER 2024

| | 2024 | 2023 |
|-------------------------------------|---------------------|---------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash at Hand | | |
| ANZ General Account | 90,498.99 | 28,862.01 |
| ANZ Art Union Odd Account | 38,045.33 | 126,341.96 |
| ANZ Art Union Even Account | 103,222.83 | 58,752.56 |
| ANZ Townsville Account | 344,379.38 | 643,223.05 |
| ANZ Transaction Account | 61,057.88 | 122,972.12 |
| PUBLIC FUND - Donations | 119,844.96 | 1,767,845.15 |
| BOQ General Account | 33,665.67 | - |
| BOQ Art Union Odd Account | 9,887.17 | - |
| BOQ Art Union Even Account | 10,000.00 | - |
| BOQ Onlines Account | 32,694.00 | - |
| BOQ Direct Debit Payments Account | 2,452.31 | - |
| BOQ Debit Cards Account | 87,987.59 | - |
| BOQ Public Fund | 1,632,188.33 | - |
| Petty Cash Imprest | 409.90 | 409.60 |
| Fuel Card | (424.01) | (308.73) |
| | <u>2,565,910.33</u> | <u>2,748,097.72</u> |
| Other Cash Equivalents | | |
| Outstanding GST Refunds | - | - |
| ATO Integrated Client Account | - | - |
| Prepayments | (16,569.42) | 34,066.79 |
| Other Current Assets | 2,909.07 | - |
| | <u>(13,660.35)</u> | <u>34,066.79</u> |
| Investments | | |
| ANZ Online Saver Account | - | 929,855.81 |
| Savings Account | - | 598,442.61 |
| BOQ Savings Account | 557,760.24 | - |
| BOQ Term Deposit | 1,000,000.00 | - |
| Truck Account | - | 1,421.55 |
| | <u>1,557,760.24</u> | <u>1,529,719.97</u> |
| Trade Debtors | | |
| Sundry Debtors | 8,750.00 | 1,250.00 |
| | | |
| NON-CURRENT ASSETS | | |
| Plant and equipment | 184,560.51 | 169,820.61 |
| Motor Vehicles | 79,813.15 | 79,813.15 |
| Wage Overpayment | - | - |
| 02RFB - Ranger - Pebble | 35,157.07 | 25,932.97 |
| Office Furniture & Equipment | - | 203,866.37 |
| Buildings | 118,498.45 | 118,498.45 |
| Call Centre Client Lists | 149,064.01 | 132,619.02 |
| Call Centre List (Less Written Off) | (33,291.27) | (70,557.27) |
| Accumulated Depreciation | (203,036.54) | (382,462.85) |
| | <u>330,765.38</u> | <u>277,530.45</u> |
| | | |
| TOTAL CURRENT ASSETS | 4,449,525.60 | 4,590,664.93 |



BALANCE SHEET (continued)

| | 2024 | 2023 |
|---------------------------------------|---------------------|---------------------|
| CURRENT LIABILITIES | | |
| Accounts Payable | | |
| Sundry Creditors | (19,778.02) | 37,806.02 |
| Accrued Expenses | 145,719.00 | (28,451.96) |
| ANZ Visa Card - Office | - | 4,497.70 |
| ANZ Visa Card - GM | - | - |
| | 125,940.98 | 13,851.76 |
| GST Liabilities | | |
| GST Collected | 0.05 | 4,731.10 |
| GST Paid | (12,620.65) | (22,881.31) |
| GST Rounding | - | - |
| | (12,620.60) | (18,150.21) |
| Payroll Liabilities | | |
| PAYG Withholding Liability | 29,632.00 | 29,275.00 |
| Employee Deductions Liability | - | - |
| Superannuation Liability | 21,448.32 | 19,222.91 |
| Parental Leave | - | - |
| Provision for Annual Leave | 62,233.81 | 45,510.44 |
| Provision for Long Service Leave | 67,141.11 | 85,593.57 |
| Provision for Superannuation on Leave | 13,381.88 | 13,765.92 |
| | 193,837.12 | 193,367.84 |
| TOTAL LIABILITIES | 307,157.50 | 189,069.39 |
| NET ASSETS | 4,142,368.10 | 4,401,595.54 |
| EQUITY | | |
| Retained Earnings | 3,684,092.75 | 3,996,864.05 |
| Current Earnings | (191,966.02) | (232,438.44) |
| TOTAL EQUITY | 4,142,368.10 | 4,401,595.54 |



RURAL FIRE BRIGADES ASSOCIATION QUEENSLAND INC

P&L PROGRESS SNAPSHOT

| 2024/2025 FY | Budgeted | Actual |
|--------------|----------|--------------|
| | \$ | \$ |
| July | 0 | (155,834.94) |
| August | 0 | 83,881.05 |
| September | (29,129) | (71,321.24) |
| October | 23,696 | (24,746.76) |
| November | (27,344) | (11,149.00) |
| December | 11,346 | (24,795.10) |
| January | | |
| February | | |
| March | | |
| April | | |
| May | | |
| June | | |

PROFIT & LOSS STATEMENT - PERIOD ENDED 31 DECEMBER 2024

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|-----------------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| INCOME | | | | | | |
| Raffle Proceeds | 147,988.55 | 185,000.00 | 110,692.10 | 847,663.97 | 998,401.00 | 847,973.21 |
| Donations Received | 65,306.55 | 65,000.00 | 81,238.00 | 623,618.52 | 672,741.00 | 649,806.70 |
| Wage Subsidy | - | - | - | 2,692.30 | - | 8,409.09 |
| Grants Received | - | - | - | - | - | - |
| Other Income | - | - | - | - | - | 187,834.91 |
| TOTAL INCOME | 213,295.10 | 250,000.00 | 191,930.10 | 1,473,974.79 | 1,671,142.00 | 1,694,023.91 |
| COST OF SALES | | | | | | |
| Cost of Prizes | 1,340.91 | 5,000.00 | 5,476.06 | 222,749.19 | 220,904.00 | 131,466.98 |
| TOTAL COST OF SALES | 1,340.91 | 5,000.00 | 5,476.06 | 222,749.19 | 220,904.00 | 131,466.98 |
| GROSS TRADING PROFIT | 211,954.19 | 245,000.00 | 186,454.04 | 1,251,225.60 | 1,450,238.00 | 1,562,556.93 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|------------------------------|----------------|-----------|-----------|--------------|------------|------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| OPERATING EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Advertising | 77.44 | 35.00 | 32.20 | 284.07 | 521.00 | 528.20 |
| Meeting Expenses | 29.91 | 1,000.00 | 45.14 | 26,820.12 | 35,783.00 | 33,278.93 |
| Insurance | 1,151.21 | 1,155.00 | 1,129.05 | 16,757.18 | 16,774.00 | 15,388.22 |
| Lease Expenses | 3,545.75 | 3,550.00 | 3,459.27 | 21,274.50 | 21,292.00 | 20,755.62 |
| Motor Vehicle Expenses | 1,878.08 | 1,380.00 | 1,959.86 | 5,187.70 | 6,221.00 | 6,783.15 |
| Landcruisers Donated | - | - | - | - | - | 133,459.06 |
| Audit & Accountancy Fees | - | - | - | 12,000.00 | 10,500.00 | 10,350.00 |
| FBT | - | - | - | - | - | 2,244.00 |
| Bank, Merchant & CC Fees | 3,966.86 | 2,500.00 | 2,833.74 | 19,562.97 | 15,480.00 | 17,407.95 |
| Cleaning | - | - | - | - | - | - |
| Donations | 5,955.00 | 5,000.00 | 12,050.00 | 169,300.39 | 178,000.00 | 121,887.40 |
| Buy Local Grant Project | - | - | 6,826.46 | 8,129.39 | 29,130.00 | 341,063.49 |
| Grants Paid | 500.00 | 10,000.00 | 10,446.88 | 8,078.22 | 34,080.00 | 32,953.82 |
| Brigade Resources | - | 100.00 | - | - | 100.00 | 8,525.65 |
| Sundry Expense | - | 50.00 | - | 80.00 | 200.00 | 110.62 |
| Telephone | 4,250.80 | 5,300.00 | 5,479.78 | 24,588.73 | 27,018.00 | 32,192.12 |
| Website Expenses | 434.98 | 440.00 | 435.00 | 2,609.88 | 2,630.00 | 3,225.00 |
| Legal Costs | - | - | - | - | 500.00 | 1,363.64 |
| Kitchen Supplies & Amenities | 584.11 | 500.00 | 155.12 | 2,731.63 | 3,065.00 | 2,397.33 |
| Electricity | 849.50 | 850.00 | 849.50 | 5,097.00 | 5,100.00 | 5,097.00 |
| Licences & Permits | 4,293.44 | 320.00 | 3,974.00 | 5,830.16 | 1,570.00 | 3,974.00 |
| Postage | 3,113.90 | 3,500.00 | 4,221.97 | 20,712.03 | 22,481.00 | 23,486.68 |
| Printing | 2,025.11 | 1,900.00 | 2,656.04 | 9,939.70 | 11,198.00 | 10,584.12 |
| Magazine Production | - | - | - | - | - | - |
| Office Supplies | 201.57 | 150.00 | 146.84 | 1,662.73 | 1,327.00 | 1,418.27 |
| Promotional Material | - | 1,000.00 | - | 22,256.95 | 23,757.00 | 3,743.50 |
| Recycling Paper & Cardboard | 96.36 | - | - | 289.08 | 40.00 | 192.72 |
| Repairs & Maintenance | 4,737.00 | 7,450.00 | 2,522.00 | 50,564.84 | 54,911.00 | 35,698.19 |
| Subscriptions/Memberships | 24.00 | 24.00 | 22.00 | 492.90 | 483.00 | 498.63 |
| Klms, Tolls & Parking | 27.37 | 50.00 | 27.50 | 292.99 | 279.00 | 325.49 |
| Fuel Reimbursed | 312.26 | 300.00 | 213.84 | 2,816.12 | 2,764.00 | 878.02 |
| Depreciation Expense | - | - | - | - | - | - |
| Amortisation - CC Lists | - | - | - | - | - | - |
| Representatives Expenses | 73.20 | 200.00 | 66.82 | 2,742.71 | 3,144.00 | 1,818.64 |



PROFIT & LOSS STATEMENT - Cont....

| | CURRENT PERIOD | | | YEAR TO DATE | | |
|---------------------------------|--------------------|-------------------|--------------------|---------------------|---------------------|---------------------|
| | 2024 | Budgeted | 2023 | 2024 | Budgeted | 2023 |
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Wages & Salaries | 179,216.40 | 165,000.00 | 172,290.28 | 902,174.51 | 880,655.00 | 833,556.48 |
| Superannuation | 20,804.63 | 18,400.00 | 18,892.91 | 103,427.33 | 100,423.00 | 91,573.48 |
| Other Employee Expenses | 3,184.53 | 3,000.00 | 895.51 | 15,265.95 | 18,517.00 | 9,162.83 |
| Provision for Long Service | - | - | - | - | - | - |
| Provision for Annual Leave | - | - | - | - | - | - |
| Provision for Super | - | - | - | - | - | - |
| Provision for Leave & Dep | 2,000.00 | 2,000.00 | 2,000.00 | 12,000.00 | 12,000.00 | 11,000.00 |
| TOTAL OPERATING EXPENSES | 243,333.41 | 235,154.00 | 253,631.71 | 1,472,969.78 | 1,519,943.00 | 1,816,922.25 |
| GROSS OPERATING PROFIT | (31,379.22) | 9,846.00 | (67,177.67) | (221,744.18) | (69,705.00) | (254,365.32) |
| OTHER EXPENSES | | | | | | |
| Parental Leave | - | - | - | - | - | - |
| Interest Paid | - | - | - | - | - | - |
| Interest Received | (6,584.12) | (1,500.00) | (1,526.28) | (17,778.16) | (9,423.00) | (10,926.88) |
| TOTAL OTHER EXPENSES | (6,584.12) | (1,500.00) | (1,526.28) | (17,778.16) | (9,423.00) | (10,926.88) |
| NET PROFIT / LOSS | (24,795.10) | 11,346.00 | (65,651.39) | (203,966.02) | (60,282.00) | (243,438.44) |



Debit Cards

| RFBAQ DEBIT CARD EXPENSES | | | | | | |
|---------------------------|------------|------------|---------------------------------------|--------|------------|------------------------------|
| MONTH: OCTOBER | | | TRANSACTIONS: 01/10/2024 - 31/10/2024 | | | |
| MEETING EXPENSES | | | | | | |
| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
| | | | | | \$1,161.58 | Dinner & Drinks for 2 nights |
| | | | | | \$180.94 | Taxis |
| | | \$18.00 | | | | Car parking - LGAQ |
| | | \$46.46 | | | | Food - LGAQ |
| | \$30.11 | | | | | Linkt - Tolls |
| | \$30.11 | \$64.46 | | | \$1,342.52 | |
| GENERAL EXPENSES | | | | | | |
| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
| | | | | | \$26.40 | Online Services - Microsoft |
| | | | | | \$478.48 | Hubspot New Website |
| | | | | | \$14.10 | Coffee's |
| | | | | | \$47.80 | Lollies |
| | | \$54.25 | | | | Staff Incentives AU100 |
| | | | | | \$125.00 | RFB14 Tyre service |
| | | \$190.00 | | | | Gift Cards AU99 & AU100 |
| | \$61.85 | | | | | Kitchen Supplies |
| | | | | | \$24.99 | Drip Trays - LGAQ |
| | \$61.85 | \$244.25 | | | \$716.77 | |

| | |
|--------------------|----------------------|
| SPREADSHEET | \$ 2,459.96 |
| STATEMENT | \$ 100,000.00 |
| DIFFERENCE | \$ 97,540.04 |
| TO BE PAID | \$ 2,459.96 |



RFBAQ DEBIT CARD EXPENSES

MONTH: NOVEMBER

TRANSACTIONS: 01/11/2024 - 30/11/2024

MEETING EXPENSES

| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
|------|----------------|----------------|-----------------|-----|----------------|----------------------------|
| | \$30.11 | | | | | Linkt - Tolls |
| | | | | | \$33.68 | Rental car - Tolls |
| | | | \$39.35 | | | Lunch |
| | | \$30.90 | | | | Lunch - Minister Meeting |
| | | \$10.59 | | | | Coffee - Minister Meeting |
| | | \$18.59 | | | | Parking - Minister Meeting |
| | | | \$165.00 | | | Gary Patzwald Accom |
| | \$30.11 | \$60.08 | \$204.35 | | \$33.68 | |

GENERAL EXPENSES

| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
|--|-----------------|-------------------|----------------|--------|-------------------|-----------------------------|
| | | | | | \$26.40 | Online Services - Microsoft |
| | | | | | \$478.48 | Hubspot New Website |
| | | | \$50.19 | | | Facebook Advertising |
| | \$273.25 | | | | | Kitchen Supplies |
| | | \$3,433.00 | | | | Staff Incentives |
| | | | | | \$44.00 | Lollies |
| | | | | | \$500.00 | AU99 Early Bird Giftcard |
| | \$273.25 | \$3,433.00 | \$50.19 | | \$1,048.88 | |

| | |
|-------------|--------------------|
| SPREADSHEET | \$ 5,133.54 |
| STATEMENT | \$ 100,000.00 |
| DIFFERENCE | \$ 94,866.46 |
| TO BE PAID | \$ 5,133.54 |



| <u>RFBAQ DEBIT CARD EXPENSES</u> | | | | | | |
|----------------------------------|------------|------------|---------------------------------------|----------|------------|-----------------------------|
| MONTH: DECEMBER | | | TRANSACTIONS: 01/12/2024 - 31/12/2024 | | | |
| <u>MEETING EXPENSES</u> | | | | | | |
| FUEL | TOLLS/PARK | O/M | MCM | G/M | AGM | MEMO |
| | \$30.11 | | | | | Linkt - Tolls |
| | | \$32.90 | | | | Coffee & Lunch - Parliament |
| | \$30.11 | \$32.90 | \$0.00 | | \$0.00 | |
| <u>GENERAL EXPENSES</u> | | | | | | |
| | KITCHEN | INCENTIVES | ADVERT | GRANTS | OTHER | MEMO |
| | | | | | \$26.40 | Online Services - Microsoft |
| | | | | | \$478.48 | Hubspot |
| | | | \$49.77 | | | Facebook Advertising |
| | \$448.90 | | | | | Kitchen Supplies |
| | | \$2,438.94 | | | | Staff Incentives |
| | | | | | \$3,974.00 | Gaming Licence |
| | | | | | \$22.99 | RFB14 - Seat covers |
| | | | | | \$4,009.92 | Drawing Device |
| | | | | \$500.00 | | HS24-87 |
| | \$448.90 | \$2,438.94 | \$49.77 | \$500.00 | \$8,511.79 | |

| | |
|--------------------|----------------------|
| SPREADSHEET | \$ 12,012.41 |
| STATEMENT | \$ 100,000.00 |
| DIFFERENCE | \$ 87,987.59 |
| TO BE PAID | \$ 12,012.41 |



Supplier Payment History

Created: 4/02/2025 9:59 AM

Rural Fire Brigades Association

28 Fraser Road
Araluen Qld 4570

Supplier Payment History

October 2024 To December 2024

ABN: 37 417 474 709

Email: om@rftbaq.org

| Cheque No. | Chq Date | PO No. | Date | Supplier's Inv. No. | Purchase Total Amt | Amount Applied |
|---|------------|----------|------------|---------------------|--------------------|----------------|
| AgentMail | | | | | | |
| 23039 | 10/10/2024 | 00020154 | 8/10/2024 | INV - 11557 | \$583.31 | \$583.31 |
| Total for Payment 23039: | | | | | | \$583.31 |
| 23145 | 8/11/2024 | 00020173 | 5/11/2024 | INV - 11612 | \$517.87 | \$517.87 |
| Total for Payment 23145: | | | | | | \$517.87 |
| Australia Post | | | | | | |
| 22991 | 3/10/2024 | 00020153 | 3/10/2024 | INV - 1013516680 | \$3,577.13 | \$3,577.13 |
| Total for Payment 22991: | | | | | | \$3,577.13 |
| 23144 | 8/11/2024 | 00020174 | 3/11/2024 | INV - 1013577752 | \$3,498.39 | \$3,498.39 |
| Total for Payment 23144: | | | | | | \$3,498.39 |
| 23248 | 6/12/2024 | 00020190 | 3/12/2024 | INV - 1013639043 | \$3,370.29 | \$3,370.29 |
| Total for Payment 23248: | | | | | | \$3,370.29 |
| Avis Australia | | | | | | |
| 23042 | 18/10/2024 | 00020160 | 13/10/2024 | P217075051 | \$119.38 | \$119.38 |
| Total for Payment 23042: | | | | | | \$119.38 |
| Besgrove, Jim | | | | | | |
| 23194 | 18/11/2024 | 00020178 | 18/11/2024 | 65745 | \$657.45 | \$657.45 |
| Total for Payment 23194: | | | | | | \$657.45 |
| Black, David | | | | | | |
| 23092 | 24/10/2024 | 00020166 | 23/10/2024 | INV - 7 | \$318.75 | \$318.75 |
| Total for Payment 23092: | | | | | | \$318.75 |
| Brisbane International Virginia | | | | | | |
| 23041 | 18/10/2024 | 00020157 | 13/10/2024 | INV - 6210 | \$5,959.60 | \$5,959.60 |
| Total for Payment 23041: | | | | | | \$5,959.60 |
| 23044 | 18/10/2024 | 00020158 | 14/10/2024 | INV - 6216 | \$2,537.75 | \$2,537.75 |
| Total for Payment 23044: | | | | | | \$2,537.75 |
| Crowe | | | | | | |
| 23094 | 29/10/2024 | 00020167 | 18/10/2024 | 2960563 | \$13,200.00 | \$13,200.00 |
| Total for Payment 23094: | | | | | | \$13,200.00 |
| Department of Housing and Public Works | | | | | | |
| 22990 | 3/10/2024 | 00020151 | 1/10/2024 | INV - 179994 | \$4,834.78 | \$4,834.78 |
| Total for Payment 22990: | | | | | | \$4,834.78 |
| 23146 | 8/11/2024 | 00020171 | 1/11/2024 | INV - 180334 | \$4,834.78 | \$4,834.78 |
| Total for Payment 23146: | | | | | | \$4,834.78 |
| 23247 | 6/12/2024 | 00020189 | 1/12/2024 | INV - 180696 | \$4,834.78 | \$4,834.78 |
| Total for Payment 23247: | | | | | | \$4,834.78 |



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Rural Fire Brigades Association

28 Fraser Road
Araluen Qld 4570

Supplier Payment History

October 2024 To December 2024

ABN: 37 417 474 709

Email: om@rfbaq.org

| Cheque No. | Chq Date | PO No. | Date | Supplier's Inv. No. | Purchase Total Amt | Amount Applied |
|---|------------|----------|------------|---------------------|--------------------|----------------|
| Department of Transport and Main Roads | | | | | | |
| BP090125 | 18/12/2024 | 00020197 | 12/12/2024 | 76445 | \$764.45 | \$764.45 |
| Total for Payment BP090125: | | | | | | \$764.45 |
| BP140125 | 18/12/2024 | 00020196 | 12/12/2024 | 81305 | \$813.05 | \$813.05 |
| Total for Payment BP140125: | | | | | | \$813.05 |
| Eckersley Print Group | | | | | | |
| 23089 | 24/10/2024 | 00020165 | 23/10/2024 | INV - 117052 | \$74.80 | \$74.80 |
| Total for Payment 23089: | | | | | | \$74.80 |
| 23091 | 24/10/2024 | 00020162 | 9/10/2024 | INV - 116775 | \$1,512.00 | \$1,512.00 |
| Total for Payment 23091: | | | | | | \$1,512.00 |
| 23294 | 18/12/2024 | 00020194 | 11/12/2024 | INV - 117824 | \$1,554.30 | \$1,554.30 |
| Total for Payment 23294: | | | | | | \$1,554.30 |
| EFEX | | | | | | |
| 22988 | 3/10/2024 | 00020150 | 27/09/2024 | INV - HI02337945 | \$5,567.10 | \$5,567.10 |
| Total for Payment 22988: | | | | | | \$5,567.10 |
| 23038 | 10/10/2024 | 00020155 | 27/09/2024 | INV - II02345438 | \$5,182.58 | \$5,182.58 |
| Total for Payment 23038: | | | | | | \$5,182.58 |
| 23099 | 1/11/2024 | 00020169 | 31/10/2024 | INV - II02367475 | \$5,182.58 | \$5,182.58 |
| Total for Payment 23099: | | | | | | \$5,182.58 |
| 23147 | 8/11/2024 | 00020172 | 31/10/2024 | INV - HI02366381 | \$4,149.42 | \$4,149.42 |
| Total for Payment 23147: | | | | | | \$4,149.42 |
| 23201 | 29/11/2024 | 00020185 | 28/11/2024 | INV - HI02378296 | \$786.50 | \$786.50 |
| Total for Payment 23201: | | | | | | \$786.50 |
| 23245 | 6/12/2024 | 00020186 | 29/11/2024 | INV - II02387188 | \$11.00 | \$11.00 |
| Total for Payment 23245: | | | | | | \$11.00 |
| 23251 | 6/12/2024 | 00020188 | 29/11/2024 | INV - II02388240 | \$5,182.58 | \$5,182.58 |
| Total for Payment 23251: | | | | | | \$5,182.58 |
| 23298 | 19/12/2024 | 00020202 | 19/12/2024 | INV - HI02380355 | \$2,164.36 | \$2,164.36 |
| Total for Payment 23298: | | | | | | \$2,164.36 |
| Endeavour Foundation | | | | | | |
| 23195 | 22/11/2024 | 00020177 | 12/11/2024 | INV - EVI606891 | \$106.00 | \$106.00 |
| Total for Payment 23195: | | | | | | \$106.00 |
| 23299 | 19/12/2024 | 00020201 | 19/12/2024 | INV - EVI611565 | \$106.00 | \$106.00 |
| Total for Payment 23299: | | | | | | \$106.00 |
| First 5 Minutes | | | | | | |
| 23249 | 6/12/2024 | 00020191 | 1/12/2024 | INV - RR302483 | \$864.07 | \$864.07 |
| Total for Payment 23249: | | | | | | \$864.07 |
| Flick Anticimex Pty Ltd | | | | | | |



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Rural Fire Brigades Association

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Email: om@rfbaq.org

| Cheque No. | Chq Date | PO No. | Date | Supplier's Inv. No. | Purchase Total Amt | Amount Applied |
|---|------------|----------|------------|---------------------|--------------------|----------------|
| 22986 | 3/10/2024 | 00020152 | 1/10/2024 | INV - 410203116C | \$29.65 | \$29.65 |
| Total for Payment 22986: | | | | | | \$29.65 |
| 23197 | 22/11/2024 | 00020175 | 1/11/2024 | INV - 410207826C | \$29.65 | \$29.65 |
| Total for Payment 23197: | | | | | | \$29.65 |
| 23250 | 6/12/2024 | 00020192 | 1/12/2024 | INV - 410210944C | \$29.65 | \$29.65 |
| Total for Payment 23250: | | | | | | \$29.65 |
| Green, Les | | | | | | |
| 23098 | 1/11/2024 | 00020168 | 15/10/2024 | INV - 3646546 | \$556.75 | \$556.75 |
| Total for Payment 23098: | | | | | | \$556.75 |
| Harvey Noman - Electrical | | | | | | |
| 23093 | 24/10/2024 | 00020142 | 18/09/2024 | INV - 5433236 | \$4,425.00 | \$2,212.50 |
| Total for Payment 23093: | | | | | | \$2,212.50 |
| Harvey Norman Commercial | | | | | | |
| 23202 | 29/11/2024 | 00020119 | 19/08/2024 | INV - 5397126 | \$25,300.32 | \$12,650.16 |
| Total for Payment 23202: | | | | | | \$12,650.16 |
| Impact Office Supplies | | | | | | |
| 23043 | 18/10/2024 | 00020159 | 11/10/2024 | INV - 576359 | \$101.74 | \$101.74 |
| Total for Payment 23043: | | | | | | \$101.74 |
| 23196 | 22/11/2024 | 00020176 | 11/11/2024 | INV - 587967 | \$265.29 | \$265.29 |
| Total for Payment 23196: | | | | | | \$265.29 |
| 23198 | 29/11/2024 | 00020183 | 26/11/2024 | INV - 594183 | \$197.21 | \$197.21 |
| Total for Payment 23198: | | | | | | \$197.21 |
| 23293 | 18/12/2024 | 00020193 | 9/12/2024 | INV - 600879 | \$221.73 | \$221.73 |
| Total for Payment 23293: | | | | | | \$221.73 |
| John Madill Toyota | | | | | | |
| 23203 | 29/11/2024 | 00020184 | 25/11/2024 | RID1003057 | \$65,897.00 | \$65,897.00 |
| Total for Payment 23203: | | | | | | \$65,897.00 |
| Johnny Cool Refrigeration & Air-Conditioning | | | | | | |
| 23199 | 29/11/2024 | 00020182 | 27/11/2024 | INV - 0000965 | \$299.75 | \$299.75 |
| Total for Payment 23199: | | | | | | \$299.75 |
| 23295 | 18/12/2024 | 00020195 | 11/12/2024 | INV - 1014 | \$379.50 | \$379.50 |
| Total for Payment 23295: | | | | | | \$379.50 |
| Pike, Ian | | | | | | |
| 23200 | 29/11/2024 | 00020181 | 26/11/2024 | INV - 012 | \$79.00 | \$79.00 |
| Total for Payment 23200: | | | | | | \$79.00 |
| PowerConnex Pty Ltd | | | | | | |
| 22987 | 3/10/2024 | 00020148 | 1/10/2024 | INV - 119630 | \$59.26 | \$59.26 |



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Rural Fire Brigades Association

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October 2024 To December 2024

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| Cheque No. | Chq Date | PO No. | Date | Supplier's Inv. No. | Purchase Total Amt | Amount Applied |
|---------------------------------------|------------|----------|------------|---------------------|--------------------|----------------|
| Total for Payment 22987: | | | | | | \$59.26 |
| 22989 | 3/10/2024 | 00020149 | 1/10/2024 | INV - 119558 | \$10,622.79 | \$10,622.79 |
| Total for Payment 22989: | | | | | | \$10,622.79 |
| 23148 | 8/11/2024 | 00020170 | 1/11/2024 | INV - 119650 | \$30.75 | \$30.75 |
| Total for Payment 23148: | | | | | | \$30.75 |
| 23246 | 6/12/2024 | 00020187 | 1/12/2024 | INV - 119672 | \$11.48 | \$11.48 |
| Total for Payment 23246: | | | | | | \$11.48 |
| 23296 | 18/12/2024 | 00020199 | 1/01/2025 | INV - 119559 | \$10,622.79 | \$10,622.79 |
| Total for Payment 23296: | | | | | | \$10,622.79 |
| Riverside Hotel | | | | | | |
| 23090 | 24/10/2024 | 00020164 | 23/10/2024 | 241018384087 | \$755.00 | \$755.00 |
| Total for Payment 23090: | | | | | | \$755.00 |
| Sensis Pty Ltd | | | | | | |
| BP031124 | 24/10/2024 | 00020163 | 20/10/2024 | INV - 33433395 | \$35.42 | \$35.42 |
| Total for Payment BP031124: | | | | | | \$35.42 |
| BP041224 | 22/11/2024 | 00020180 | 20/11/2024 | INV33737064 | \$35.42 | \$35.42 |
| Total for Payment BP041224: | | | | | | \$35.42 |
| Simpson, Peter | | | | | | |
| 23040 | 18/10/2024 | 00020156 | 15/10/2024 | INV - 05 | \$81.00 | \$81.00 |
| Total for Payment 23040: | | | | | | \$81.00 |
| Telstra Limited | | | | | | |
| BP020125 | 18/12/2024 | 00020200 | 17/12/2024 | K837229741-4 | \$4,664.40 | \$4,664.40 |
| Total for Payment BP020125: | | | | | | \$4,664.40 |
| BP021224 | 22/11/2024 | 00020179 | 17/11/2024 | K683355741-8 | \$4,660.22 | \$4,660.22 |
| Total for Payment BP021224: | | | | | | \$4,660.22 |
| BP041124 | 18/10/2024 | 00020161 | 17/10/2024 | K276233341-8 | \$4,776.38 | \$4,776.38 |
| Total for Payment BP041124: | | | | | | \$4,776.38 |
| The One Stop Insurance Brokers | | | | | | |
| 23297 | 18/12/2024 | 00020198 | 13/12/2024 | INV - 00210663 | \$3,763.00 | \$3,763.00 |
| Total for Payment 23297: | | | | | | \$3,763.00 |



RURAL FIRE BRIGADES ASSOCIATION
QUEENSLAND INC. ABN. 37 417 474 709

GENERAL MANAGER REPORT

FOR FEBRUARY 2025 MCM



Meetings

- 11/12 – Volunteer Inquiry Launch
- 13/12 – CMS Review Implementation – Meeting with Kristen Hilston Advisory

Written

Following the Christmas / New Year break the new policy advisor to the minister, Ian Andrew contacted me to introduce himself and the roles that he is fulfilling. Ian is policy advisor on Local Government, Fire, Disaster Recovery and Volunteers. This is a huge amount of ground for one person to cover.

I have arranged for the minister's Chief of Staff and Ian to come up to the RFBAQ Office on Friday 14th February with Pikey and myself, for most of the day (weather permitting). This will get them out of the city and help them understand who the RFBAQ is and what we do and what we stand for.

Smoke Signals should be online the day before the management committee meeting and the physical copies will be out at the end of the month. Another 54 pages of Rural Fire goodness.

I have been writing the submission for the Volunteer Inquiry and have supplied a draft to the management committee.

Tuesday 14th February marks 13 years in the current role.